

SUTA FER is committed to follow the management principles of Integrated Management System for Environment, Occupational Health and Safety, Social Responsibility and Governance.

All internal and external employees, suppliers and partners must act in accordance with these principles and ensure their compliance.

1. Comply with all applicable Customer, Stakeholders, Legal and Regulatory requirements;
2. Continuously improve the performance of the Integrated Management System;
3. Ensuring the best working conditions for teams, promoting a healthy and productive environment, where everyone can develop their potential;
4. Ensure strict compliance with workers' rights, namely: refraining from the use of child and youth labour; respecting working hours and length of the working day; adopting fair and balanced remuneration; rejecting all forms of modern slavery; renouncing any kind of harassment or discrimination;
5. To invest in the development of humane, fair and ethical relations: that promote people's dignity, equality, identity and inclusion; that respect freedom of association and collective bargaining;
6. Promoting safe work through: the use of individual and collective protective equipment; ensuring the safety of machinery and equipment; striving for the safe handling of chemical products;
7. Minimizing safety risks by: implementing adequate fire protection; preparing to respond to other types of emergencies; adopting ergonomic working methods that reduce the occurrence and severity of accidents and incidents;
8. Adopt business management based on the best applicable practices and values, such as honesty and transparency, rejecting any practice of corruption, extortion, bribery and conflict of interest; responsible purchase of raw materials;
9. Minimizing negative impacts on the environment: reducing waste production; minimizing greenhouse gas emissions; reducing soil, air and water pollution; optimizing the consumption of natural resources such as water and metals;
10. Promote environmentally responsible behaviour by increasing energy efficiency; preferential use of energy from renewable sources; improving processes to reduce the use of chemicals;
11. Actively encourage Customers, Suppliers and other Stakeholders to adopt these principles in their organization as well as the most sustainable practices.

The Management

SUTA FER - Representantes, Lda
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